

Montrouge, 1st December 2025

Press Release

**Hervé Leroux is appointed Head
of the Crédit Agricole group's Midcaps Division**

Hervé Leroux has been appointed Head of the Crédit Agricole group's Midcaps Division, effective 1st December 2025. In this capacity, he reports to Jean-François Balaÿ, Chief Executive Officer of Crédit Agricole CIB, and joins the Management Committee.

Fully aligned with the Medium-Term Plan of both the Group and Crédit Agricole CIB, the Mid-Cap Division aims at strengthening Crédit Agricole's positioning in the French mid-cap market, supporting the local networks of the Regional Banks and LCL. Internationally, its role is to support French mid-cap companies in their development by relying on the International Support Division (PAI).

BIOGRAPHY

Hervé Leroux began his career in 1987 within the Sovac – Credipar Group, where he held various positions before becoming Branch Manager. He then specialised in the automotive leasing sector, first with BNP Paribas Leasing in 1995 and subsequently Cetelem Automobile in 2002. He joined the Crédit Agricole Group in 2005 as Marketing Director at Crédit Agricole Leasing.

From 2008 to 2015, Hervé Leroux held the positions of Head of Corporate, Institutional and Public Sector Clients, as well as Head of Wealth Management Clients at Crédit Agricole S.A. He then joined Crédit Agricole Val de France Regional Bank as Deputy Chief Executive Officer. In 2020, he returned to Crédit Agricole Leasing & Factoring as Deputy Chief Executive Officer.

Hervé Leroux holds a Master's degree in Economics from Sorbonne Paris North University.

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About Crédit Agricole CIB

Crédit Agricole CIB is the corporate and investment banking arm of Crédit Agricole Group, the 10th largest banking group worldwide by total assets in 2024 (The Banker, July 2025). With over 10,000 employees across Europe, the Americas, Asia-Pacific, the Middle East and Africa, the Bank supports large and mid-cap corporates and institutional clients, helping them meet both local and global financial needs. Crédit Agricole CIB offers a comprehensive range of products and services in capital markets, investment

banking, structured finance, commercial banking and international trade. The Bank is a pioneer in climate finance, and a market leader in sustainable finance providing a full spectrum of solutions to all its clients. For more information, please visit www.ca-cib.com

