

CRÉDIT AGRICOLE CORPORATE AND INVESTMENT BANK
A French « société anonyme »
With share capital of 7,851,636,342.00 EUR
12, Place des Etats-Unis
CS 70052 – 92547 Montrouge Cedex
304 187 701 RCS Nanterre
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BALANCED REPRESENTATION OF WOMEN AND MEN
ON THE BOARD OF DIRECTORS
2020

(Article 435 [2-c] of EU Regulation n°575/2013 and article L. 511-99 of the French Monetary and Financial Code)

In accordance with the provisions of article L.511-99 of the French Monetary and Financial Code, the Appointments and Governance Committee, formed by the Board of Directors of Crédit Agricole Corporate and Investment Bank, has considered the objective regarding the balanced representation of women and men on the Board of Directors as well as the policy to be implemented to achieve this goal.

It is reminded that under article L.225-17 of the French Commercial Code, the Board of Directors must be composed by seeking a balanced representation of women and men. Such balanced representation rests for Crédit Agricole Corporate and Investment Bank on a proportion which cannot be less than 40% for either sex in accordance with the provisions of article L.225-18-1 of the French Commercial Code.

The proportion of women amongst the directors appointed by the Shareholders' General Meeting of Crédit Agricole Corporate and Investment Bank is currently 43%. The Bank has an objective of maintaining this ratio at 40% minimum for each sex. The policy enunciated for this purpose involves particularly looking actively for suitable high quality candidates – both men and women – enabling to continue to meet this ratio in case of a change in the composition of the Board of Directors while at the same time achieving complementarity between the directors' career paths, experiences and competences, in order to respond to the Crédit Agricole Corporate and Investment Bank's expectations and applicable legislation in terms of individual and collective skills.