

**CRÉDIT AGRICOLE CORPORATE AND INVESTMENT BANK**

**A French « société anonyme »  
With share capital of EUR 7,379,357,445.00  
9 Quai du Président Paul Doumer  
92920 PARIS LA DEFENSE CEDEX  
304 187 701 RCS Nanterre  
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**BALANCED REPRESENTATION OF WOMEN AND MEN**

**ON THE BOARD OF DIRECTORS**

**(Article 435 [2-c] of EU Regulation n°575/2013 and article L511-99 of the French Monetary and Financial Code)**

In accordance with the provisions of article L.511-99 of the French Monetary and Financial Code, the Appointments Committee, formed by the Board of Directors of Credit Agricole Corporate and Investment Bank, has considered the objective regarding the balanced representation of women and men on the Board of Directors as well as the policy to be implemented to achieve this goal during its May 2<sup>nd</sup>, 2016 Committee meeting.

It is reminded that under article L.225-17 of the French Commercial Code, the Board of Directors must be composed by seeking a balanced representation of women and men. Such balanced representation rests on a proportion which cannot be less than 40% for either sex in accordance with the provisions of article L.225-18 of the French Commercial Code effective January 2017 which will be applicable to Credit Agricole Corporate and Investment Bank. Compliance with these provisions will be assessed at the close of the first shareholder's Ordinary General Meeting of the Company held after January 1<sup>st</sup> 2017.

The proportion of women amongst the directors appointed by shareholder's General Meetings of Credit Agricole Corporate and Investment Bank is currently 43%. The Bank has an objective of maintaining this ratio at 40% minimum for each sex. The policy enunciated for this purpose involves particularly looking actively for suitable high quality candidates – both men and women – enabling to continue to meet this ratio in case of a change in the composition of the Board of Directors while at the same time achieving complementarity between the directors' origins, experience and competence.