

CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK

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BALANCED REPRESENTATION OF WOMEN AND MEN
ON BOARD OF DIRECTORS

(Article 435 [2-c] of Regulation (EU) No 575/2013 and Article L511-99 of the French Monetary and Financial Code)

In accordance with Article L.511-99 of the French Monetary and Financial Code, the Appointments Committee formed by the Board of Directors of Credit Agricole Corporate and Investment Bank considered the goal to be reached regarding the balanced representation of women and men on the Board of Directors as well as the policy to be implemented to achieve it, during its April 29th, 2015 Committee meeting.

It is reminded that under Article L.225-17 of the French Commercial Code, the Board of Directors must be composed by seeking a balanced representation of women and men. This balanced representation will have to be established in a proportion which cannot be less than 40% for each sex in accordance with Article L.225-18-1 of the French Commercial Code which will come into force on January 1st, 2017 and whose provisions will be applicable to Credit Agricole Corporate and Investment Bank, these provisions will be assessed at the close of the first shareholders' Ordinary General Meeting of the Company held after January 1st 2017.

The proportion of women among the Directors appointed by General Meetings of shareholders of Credit Agricole Corporate and Investment Bank which is currently around 28% will have to be reinforced. The policy defined to achieve these 40% especially includes the active search of women directors' applications which may be proposed at the moment of changes in the composition of the Board.